

7. Salary Rates

Attachment A of Determination No. 1 of 2011 is varied for the life of this Agreement and replaced by the salaries and structure set out below. Increases will be paid as specified in Clause 6 of this Attachment.

RANK	CURRENT SPINE	NEW SPINE 30.06.2011	30.06.2011 3.00%	30.06.2012 3.00%	30.06.2013 3.00%
ACPO 1	\$43,847	\$43,847	\$45,162	\$46,517	\$47,913
ACPO 2	\$45,422	\$45,601	\$46,969	\$48,378	\$49,829
ACPO 3	\$47,014	\$47,425	\$48,848	\$50,313	\$51,822
ACPO 4	\$48,617	\$49,322	\$50,802	\$52,326	\$53,895
ACPO 1/C	\$51,193	\$51,295	\$52,834	\$54,419	\$56,051
Snr ACPO 6 yrs With Cert IV	\$53,397	\$53,603	\$55,211	\$56,867	\$58,574
Snr ACPO (*)	\$55,231	\$55,479	\$57,144	\$58,858	\$60,624
Police Auxiliary 1	\$43,847	\$43,847	\$45,162	\$46,517	\$47,913
Police Auxiliary 2	\$45,422	\$45,601	\$46,969	\$48,378	\$49,829
Police Auxiliary 3	\$47,014	\$47,425	\$48,848	\$50,313	\$51,822
Police Auxiliary 4	\$48,617	\$49,322	\$50,802	\$52,326	\$53,895
Auxiliary 1/C	\$51,193	\$51,295	\$52,834	\$54,419	\$56,051
Snr Auxiliary 6 yrs	\$53,397	\$53,603	\$55,211	\$56,867	\$58,574
Snr Auxiliary 10 yrs	\$55,140	\$55,747	\$57,420	\$59,142	\$60,916
Snr Auxiliary 15 yrs	\$56,806	\$57,977	\$59,716	\$61,508	\$63,353
Snr Auxiliary 20 yrs	\$58,522	\$60,296	\$62,105	\$63,968	\$65,887
Recruit in training	\$45,829	\$45,829	\$47,204	\$48,620	\$50,079
Recruit after 4 mths to graduation	\$48,526	\$48,579	\$50,036	\$51,537	\$53,083
Constable 1 (Probationer to end 12 months service)	\$53,397	\$53,437	\$55,040	\$56,691	\$58,392
Constable 2 (Probationer to completion of probation - 24 months)	\$54,329	\$54,505	\$56,141	\$57,825	\$59,559
Constable 3	\$55,260	\$55,595	\$57,263	\$58,981	\$60,751
Constable 4	\$56,191	\$56,707	\$58,409	\$60,161	\$61,966
Constable 1/C 5	\$57,126	\$57,842	\$59,577	\$61,364	\$63,205
Constable 1/C 6	\$58,364	\$58,998	\$60,768	\$62,591	\$64,469
Constable 1/C 7	\$59,601	\$60,178	\$61,984	\$63,843	\$65,758
Constable 1/C 8	\$60,838	\$61,382	\$63,223	\$65,120	\$67,074
Constable 1/C 9	\$62,076	\$62,610	\$64,488	\$66,422	\$68,415
Constable 1/C 10	\$63,313	\$63,862	\$65,778	\$67,751	\$69,783
Senior Constable 1	\$66,367	\$67,055	\$69,066	\$71,138	\$73,273
Senior Constable 2	\$67,694	\$68,396	\$70,448	\$72,561	\$74,738
Senior Constable 3	\$69,048	\$69,764	\$71,857	\$74,012	\$76,233
Senior Constable 4	\$70,429	\$71,159	\$73,294	\$75,493	\$77,757
Senior Constable 5	\$71,838	\$72,582	\$74,760	\$77,003	\$79,313
Senior Constable 6	\$73,275	\$74,034	\$76,255	\$78,543	\$80,899
Senior Constable 1/C 1	\$75,857	\$76,625	\$78,924	\$81,292	\$83,730
Senior Constable 1/C 2	\$76,978	\$77,774	\$80,108	\$82,511	\$84,986
Senior Constable 1/C 3	\$78,098	\$78,941	\$81,309	\$83,749	\$86,261
Sergeant 1	\$79,247	\$80,125	\$82,529	\$85,005	\$87,555
Sergeant 2	\$80,515	\$81,407	\$83,849	\$86,365	\$88,956
Sergeant 3	\$81,803	\$82,710	\$85,191	\$87,747	\$90,379
Sergeant 4	\$83,112	\$84,033	\$86,554	\$89,151	\$91,825
Sergeant 5	\$84,441	\$85,378	\$87,939	\$90,577	\$93,294
Senior Sergeant 1	\$87,177	\$88,366	\$91,017	\$93,747	\$96,560
Senior Sergeant 2	\$88,633	\$89,868	\$92,564	\$95,341	\$98,201
Senior Sergeant 3	\$90,113	\$91,396	\$94,138	\$96,962	\$99,871
Senior Sergeant 4	\$91,613	\$92,950	\$95,738	\$98,610	\$101,568
Superintendent 1	\$119,689	\$120,834	\$124,459	\$128,193	\$132,039
Superintendent 2	\$122,609	\$123,493	\$127,198	\$131,013	\$134,944
Superintendent 3	\$125,601	\$126,210	\$129,996	\$133,896	\$137,913
Superintendent 4	\$128,666	\$128,986	\$132,856	\$136,841	\$140,947

(*) Senior ACPO Cert IV increment – Increment is **ONLY** available after 12 months service at the Senior ACPO increment **AND** must have obtained a Certificate IV under the Public Safety (ATS) Community Policing Training Package
Salaries are based on 7 weeks recreation leave, except for Superintendent salaries which are based on 6 weeks leave per annum.